

INDIAN SOCIETY FOR TRAINING & DEVELOPMENT



34th

**NATIONAL AWARDS  
INNOVATIVE TRAINING  
PRACTICES 2025**



*Recognising outstanding performance of organizations in creating and implementing innovative Strategies for Learning and Development.*


**ATUL SHAH**  
National President

**ATUL SHARMA**  
National Vice-President &  
Convenor



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प्रशिक्षणमस्तु सदा प्रयुक्तम्  
ज्ञानाय दानाय च वर्धनाय

 9971300594

**Last date to Apply**  
**21st June 2025**

**Award Ceremony**  
**19th July 2025**

B-23, Qutab Institutional Area, New Delhi - 110 016

## INTRODUCTION

ISTD, a pioneer in the field of Training, Learning & Development has instituted a series of awards to recognize organizations exemplary performance in the arena of Training and Development.

Instituted in 1990, the National Award for “**Innovative Training Practices**” is one of the most coveted and sought after award to encourage organizations for showcasing their best Training, Learning & Development practices.

The award process provides excellent learning opportunities for participating organizations with diverse industry backgrounds. In addition to this, there is high likelihood for peer learning and emulation of compelling Best Practices suited to the participating organizations. By organizing these awards, ISTD is contributing as a change agent by felicitating through Innovative Training Practice Award process.

## Award Categories

The Innovative Training Practices award strives towards Identifying and recognizing outstanding performance in various aspects of implementing innovative Strategies for Learning and Development in the following categories:

- Public Sector Undertaking (PSU)
- Private Organizations (Manufacturing Sector)
- Services Sector including IT, ITES, Hospitality, Banks, Healthcare
- Emerging Stars (For start-ups who have been in operations for at least three years and are not older than 5 years)
- Educational Institutes / B-schools
- Pharmaceutical Companies
- MSME - Micro, Small and Medium Enterprises

The Best Practice Organizations will be assessed initially at the Regional Level and the winners will be felicitated at the Regional Level.

The qualifying finalists adjudged for the National Level Award will be felicitated in the presence of august audience and dignitaries.

# APPLICATION AND SELECTION PROCESS

# LEVELS

1

- Fill in the '**Online Entry Form**' to register your organization.  
Register at: <https://www.istd.in/>
- Submit the completed entry form, latest by **21<sup>st</sup> June 2025**
- Entry forms received by last date shall be collated and screened.
- All the registered organizations will receive a confirmation from ISTD and are required to submit a word document of **~3000 words** by **30<sup>th</sup> June 2025**.

2

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Detailed data around Learning and Development initiatives will be assessed in Online Presentation (PowerPoint / equivalent platform) on **09<sup>th</sup> July 2025**.

3

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The winners will be informed and felicitated during the **AWARD CEREMONY** to be held at New Delhi on **19<sup>th</sup> July 2025**.

\* The Expert Panel consists of cross functional group of CXOs & ISTD Jury.

## GUIDELINES

**Applicants are required to attach a pdf file (maximum 3000 words) as per the following details:**

- Training Vision & Strategy
- Training Policy
- Training Plan (April 2024 to March 2025)
- Training Infrastructure (Details of facilities and resources)
- Steps taken to align Training Strategies with organizational goals / business plan.
- Focus areas of Training
- Methodologies / Channels used for Training & Development of Employees.
- Number of Trainings conducted (In-house), with average number of days of each program and average training days per participant (Executives, Non-Executives) vis-à-vis total employees.
- No. of employees sponsored for External Training (National / International) Executives, Non-Executives.



## BENEFITS TO PARTICIPANTS

Preliminary participant organizations (who are unable to clear the final round) will have the opportunity to depute two free delegates to a specially organized award ceremony or ensuing ISTD National Convention.

Each participating organization that qualifies for the Final Round, will be presented with a Memento, Certificate of participation, One Year Free Institutional membership of ISTD and free participation (two team members) to a specially organized award ceremony or ensuing ISTD National Convention.

The event will be of immense value to Senior and Middle Management Level Personnel, CHROs, CLOs, Business Heads, COOs, Academicians, Consultants, Students and Researchers; as they will benefit from the discussions stemming from analysis to the linkage between the varied models.

## REGISTRATION FEE

**Participation Fee: Rs 45,000/- + 18% GST**

**Payment Link:**

<https://rzp.io/rzp/YxkAkIG>

**Registration Link:**

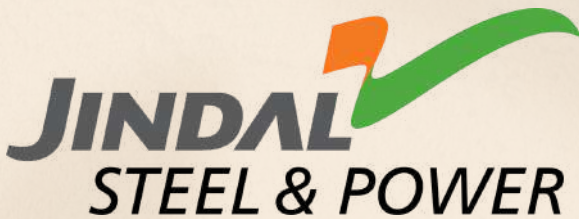
<https://forms.office.com/r/kiaPwgFzex>



**E-mail: [awards@istd.in](mailto:awards@istd.in) | Website: [www.istd.in](http://www.istd.in)**

Training House" -23, Qutab Institutional Area, New Delhi - 110 016

# SOME OF OUR PREVIOUS AWARD WINNERS



ASHOK LEYLAND

HCL



ADITYA BIRLA GROUP



vodafone



भारतीय जीवन बीमा निगम  
LIFE INSURANCE CORPORATION OF INDIA

# SOME OF OUR PREVIOUS PARTICIPANTS



HINDUSTAN ZINC



Tech  
Mahindra



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